

## Unique Properties and Reactivity of High-Valent Manganese—Oxo versus Manganese—Hydroxo in the Salen Platform

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To gain an understanding of oxidation reactions by Mn<sup>III</sup>(salen), a reaction of Mn<sup>III</sup>(salen) with *m*-chloroperoxybenzoic acid in the absence of a substrate is investigated. UV–vis, perpendicular- and parallel-mode electron paramagnetic resonance, and X-ray absorption spectroscopy show that the resulting solution contains Mn<sup>IV</sup>(salen)(O) as a major product and Mn<sup>IV</sup>(salen)(OH) as a minor product. Mn<sup>IV</sup>(salen)(O) readily reacts with 4-*H*-2,6-*tert*-Bu<sub>2</sub>C<sub>6</sub>H<sub>2</sub>OH (homolytic bond dissociation energy of an OH bond, BDE<sub>OH</sub> = 82.8 kcal mol<sup>-1</sup>), 4-CH<sub>3</sub>CO-2,6-*tert*-Bu<sub>2</sub>C<sub>6</sub>H<sub>2</sub>OH (BDE<sub>OH</sub> = 83.1 kcal mol<sup>-1</sup>), and 4-NC-2,6-*tert*-Bu<sub>2</sub>C<sub>6</sub>H<sub>2</sub>OH (BDE<sub>OH</sub> = 84.2 kcal mol<sup>-1</sup>) at 203 K, following second-order rate kinetics. Mn<sup>IV</sup>(salen)(OH) reacts with 4-CH<sub>3</sub>CO-2,6-*tert*-Bu<sub>2</sub>C<sub>6</sub>H<sub>2</sub>OH (BDE<sub>OH</sub> = 83.1 kcal mol<sup>-1</sup>) much more slowly under identical conditions than Mn<sup>IV</sup>(salen)(O) and does not react with 4-NC-2,6-*tert*-Bu<sub>2</sub>C<sub>6</sub>H<sub>2</sub>OH (BDE<sub>OH</sub> = 84.2 kcal mol<sup>-1</sup>), suggesting that the thermodynamic hydrogen-atom-abstracting ability of Mn<sup>IV</sup>(salen)(OH) is about 83 kcal mol<sup>-1</sup>. The rate constant for reactions of Mn<sup>IV</sup>(salen)(OH) with phenols is not dependent on the concentration of phenols, suggesting that Mn<sup>IV</sup>(salen)(OH) might bind phenols prior to the rate-limiting oxidation reactions. Quantum chemical calculations are carried out for Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH), both of which well reproduce the extended X-ray absorption fine structures as well as the electronic configurations. It is also indicated that protonation of Mn<sup>IV</sup>(salen)(OH) induces a drastic electronic structural change from manganese(IV) phenolate to a manganese(III) phenoxyl radical, which is also consistent with the experimental observation.

### Introduction

High-valent manganese–oxo species have been the focus of extensive investigations because of their key role in synthetic

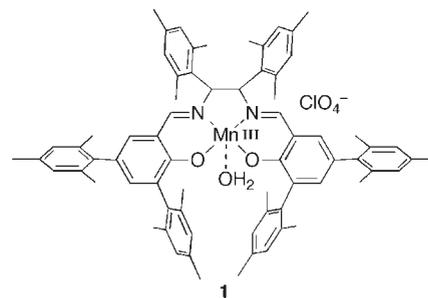
and biological oxidation reactions. The electronic structures and reactivity of Mn<sup>IV</sup>=O and Mn<sup>V</sup>=O species in various coordination environments have been actively investigated.<sup>1–9</sup> However, less is known for a manganese salen complex, Mn<sup>III</sup>(salen) (**1**), which was discovered by Kochi and co-workers as an excellent epoxidation catalyst<sup>10</sup> and was then applied for catalytic enantioselective epoxidation of unfunctionalized olefins by Jacobsen and Katsuki.<sup>11,12</sup> Kochi originally

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postulated that reactions of **1** with oxidants such as NaOCl, PhIO, and *m*-chloroperoxybenzoic acid (*m*-CPBA) generate Mn<sup>V</sup>(salen)(O), which transfers the manganese-bound oxygen atom to olefins and regenerates **1**.<sup>10</sup> The Mn<sup>V</sup>(salen)(O) model has been frequently employed in theoretical considerations to explain the selectivity in Mn<sup>III</sup>(salen)-catalyzed enantioselective epoxidation.<sup>13</sup> However, the experimental evidence for the existence of Mn<sup>V</sup>(salen)(O) is still limited, and the best evidence to date is detection of the ion signal for Mn<sup>V</sup>(salen)(O) by electrospray mass spectrometry.<sup>14</sup> It has also been reported that a transient that could be assigned as Mn<sup>V</sup>(salen)(O) was detected via laser flash photolysis<sup>15a</sup> and stopped-flow spectrophotometry.<sup>15b</sup> However, electron paramagnetic resonance (EPR) and X-ray absorption spectroscopy (XAS) studies have shown that reactions of **1** with NaOCl, PhIO, and *m*-CPBA in the absence of a substrate result in mixtures of Mn<sup>IV</sup>(salen) species that were not fully characterized.<sup>16</sup> We recently reported the preparation of Mn<sup>IV</sup>(salen)(O) using a sterically hindered salen ligand (Chart 1), which was thoroughly characterized using various spectroscopic techniques.<sup>17</sup>

Another species to be considered is Mn<sup>IV</sup>(salen)(OH), which might be generated as a consequence of hydrogen-atom

Chart 1. Sterically Hindered **1**

abstraction by putative Mn<sup>V</sup>(salen)(O) or simply as a consequence of protonation of Mn<sup>IV</sup>(salen)(O). Such high-valent metal complexes carrying hydroxide are also an issue of interest. Green et al. reported that chloroperoxidase compound II has Fe<sup>IV</sup>OH rather than Fe<sup>IV</sup>=O.<sup>18</sup> They proposed that an axial thiolate ligation enhances the basicity of Fe<sup>IV</sup>=O, which is a major driving force for thiolate-ligated compound I (formally Fe<sup>V</sup>=O) to perform hydrogen-atom abstraction from inert substrates. Busch et al. prepared and crystallographically characterized a mononuclear Mn<sup>IV</sup> complex containing a pair of hydroxo ligands in their ultrarigid ethylene cross-bridged macrocyclic ligand.<sup>19</sup> Their Mn<sup>IV</sup>OH complex shows highly selective hydrogen-atom-abstrating ability, suggesting that high-valent metal hydroxo species may also play a role in catalytic oxidation reactions. The reactivities of Mn<sup>IV</sup>OH and Mn<sup>IV</sup>=O were investigated by comparing thermodynamic hydrogen-atom-abstrating abilities by means of the Bordwell/Mayer method<sup>20,21</sup> as well as comparing activation barriers including both activation entropies and enthalpies. We also reported the preparation of Mn<sup>IV</sup>(salen)(OH) in our sterically hindered salen platform (Chart 1).<sup>17</sup>

We herein report the reaction of our sterically hindered **1** with *m*-CPBA, an oxidant that is employed for Mn<sup>III</sup>(salen)-catalyzed oxidation,<sup>22</sup> using the previously reported Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH) as reference complexes.<sup>17</sup> It is expected that steric bulk incorporated to the salen ligand prevents dimerization, thus enabling us to focus on mononuclear high-valent species. UV-vis, perpendicular- and parallel-mode EPR, and XAS show that the resulting solution contains Mn<sup>IV</sup>(salen)(O) as a major product and Mn<sup>IV</sup>(salen)(OH) as a minor product. To compare the reactivities of Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH), we employ a series of substituted phenols as substrates for hydrogen-atom-abstraction reactions,<sup>23</sup> which suggest that their reaction pathways may

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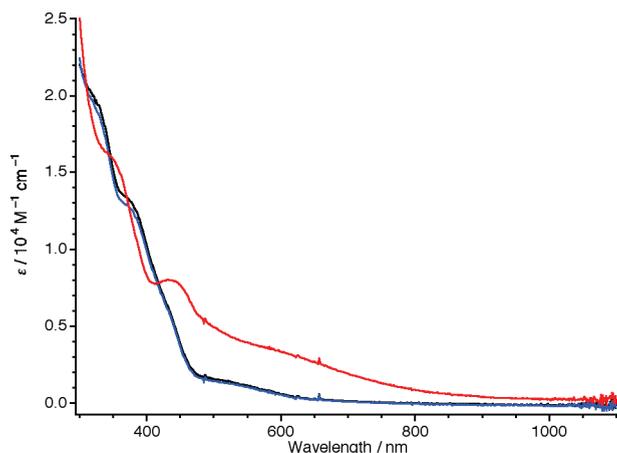
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**Figure 1.** UV-vis spectra of a 1 mM solution of **1** (black line), **1** + 1.0 equiv of *m*-CPBA (blue line), and **1** + 1.0 equiv of *m*-CPBA + 1.0 equiv of Bu<sub>4</sub>NOH (red line) in CH<sub>2</sub>Cl<sub>2</sub> at 203 K.

be considerably different. We also carried out a quantum chemical calculation for Mn<sup>IV</sup>(salen)(O) and its protonated species such as Mn<sup>IV</sup>(salen)(OH).

## Results and Discussion

**Reaction of a Sterically Hindered **1** with *m*-CPBA.** The reaction of **1** with *m*-CPBA in the absence of a substrate is investigated under the low-temperature conditions employed for the Mn<sup>III</sup>(salen)-catalyzed epoxidation using *m*-CPBA.<sup>22</sup> As shown in Figure 1, upon the addition of 1.0 equiv of *m*-CPBA to the CH<sub>2</sub>Cl<sub>2</sub> solution of **1** (depicted as a black line) at 203 K, the resulting solution shows an UV-vis spectrum almost identical with that of the starting **1** (depicted as a blue line). However, the subsequent addition of 1.0 equiv of Bu<sub>4</sub>NOH immediately generates a distinct species with absorption maxima around 350, 435, and 600 nm (depicted as a red line). The absorption spectral features are similar to that of Mn<sup>IV</sup>(salen)(O), which was identified in our previous study.<sup>17</sup> Interestingly, when the addition sequence of *m*-CPBA and Bu<sub>4</sub>NOH is altered, this species is not generated, suggesting that Bu<sub>4</sub>NOH might function as a base to remove a proton from *m*-CPBA rather than as a trans axial ligand to activate *m*-CPBA. In the case of the low-temperature Mn<sup>III</sup>(salen)-catalyzed epoxidation using *m*-CPBA as an oxidant,<sup>22</sup> the use of excess *N*-methylmorpholine *N*-oxide (NMO) as an additive is reported to be critical. Then, the use of NMO instead of Bu<sub>4</sub>NOH is also examined for the reaction of **1** with *m*-CPBA. The addition of 1.0 equiv of NMO results in exactly the same spectral change, suggesting that both NMO and Bu<sub>4</sub>NOH might function in a similar manner upon activation of *m*-CPBA at 203 K.

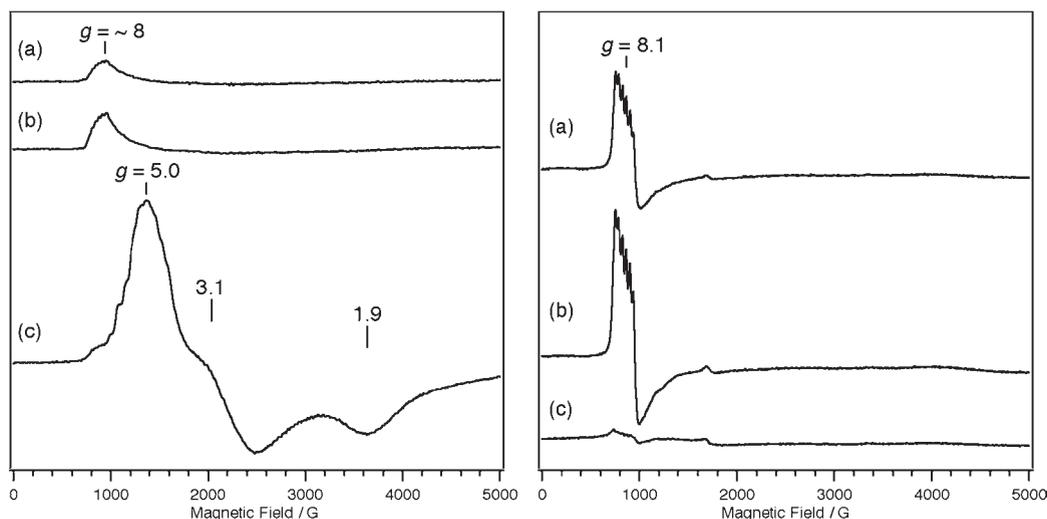
Parallel-mode EPR spectroscopy of **1** shows a signal at  $g = 8.1$ , which displays a six-line hyperfine splitting with  $A = 38$  G, as expected for the  $I = 5/2$ , <sup>55</sup>Mn nucleus (Figure 2). This signal was assigned as the transition between the  $M_s = \pm 2$  level of an  $S = 2$  spin system of a d<sup>4</sup> Mn<sup>III</sup> system.<sup>16c</sup> Upon the addition of 1.0 equiv of *m*-CPBA at 203 K, the signal at  $g = 8.1$  is not changed, indicating that the Mn<sup>III</sup> center remains intact. Upon the subsequent addition of 1.0 equiv of Bu<sub>4</sub>NOH, perpendicular-mode EPR spectroscopy detects signals at  $g = 5.0, 3.1,$  and  $1.9$ , which coincide with the disappearance of a parallel-mode EPR

signal at  $g = 8.1$  from **1**. The signals at  $g = 5.0, 3.1,$  and  $1.9$ , which are derived from an  $S = 3/2$  spin system of a d<sup>3</sup> Mn<sup>IV</sup> system,<sup>16c</sup> are almost as intense as those of authentic Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH), which were prepared by alternative methods,<sup>17</sup> as shown in Figure S1 (Supporting Information). Thus, this solution contains Mn<sup>IV</sup> species exclusively. Comparison of the EPR spectra (Figure S1 in the Supporting Information) suggests that the resulting solution may contain not only Mn<sup>IV</sup>(salen)(O) but also Mn<sup>IV</sup>(salen)(OH).

Then, the solution generated by the addition of 1.0 equiv of *m*-CPBA and Bu<sub>4</sub>NOH to **1** at 203 K was investigated by XAS. An XAS measurement was carried out in propionitrile, in which the reaction of **1** with 1.0 equiv of *m*-CPBA and Bu<sub>4</sub>NOH generates the same intermediate, as confirmed by UV-vis and EPR. As seen from the Mn K-edge X-ray absorption near-edge structure (XANES) regions (Figure 3a), the preedge height is not increased before and after the addition of *m*-CPBA and Bu<sub>4</sub>NOH, which is also the case for Mn<sup>IV</sup>(salen)(OH) and Mn<sup>IV</sup>(salen)(O).<sup>17</sup> Both the preedge and the absorption edge are shifted to higher energies by 0.1 and 0.7 eV upon the addition of *m*-CPBA and Bu<sub>4</sub>NOH. This shift may correspond to the change in the oxidation state from Mn<sup>III</sup> to Mn<sup>IV</sup>. The extended X-ray absorption fine structure (EXAFS) spectrum of the solution in Figure 3b shows a peak at a phase-shifted distance  $R' \approx 1$  Å. This peak corresponds to the Mn<sup>IV</sup>=O bond (1.58 Å), in comparison with our previous EXAFS analysis of Mn<sup>IV</sup>(salen)(O).<sup>17</sup> However, the intensity of this peak is somewhat lower than that in authentic Mn<sup>IV</sup>(salen)(O).

This is consistent with the EPR observation that the solution may contain Mn<sup>IV</sup>(salen)(O) as well as Mn<sup>IV</sup>(salen)(OH), which has a longer Mn<sup>IV</sup>-O bond (1.83 Å), as determined by our previous EXAFS analysis.<sup>17</sup> Table 1 shows one of the possible curve-fitting simulations in which both coordination numbers and interatomic distances are allowed to vary. The simulation suggests that the solution may contain 70% Mn<sup>IV</sup>(salen)(O) (shells 1–3) and 30% Mn<sup>IV</sup>(salen)(OH) (shells 2 and 3). Scheme 1 summarizes Mn<sup>IV</sup>(salen) species to be formed under certain conditions.<sup>17</sup>

**Quantum Chemical Study of Mn<sup>IV</sup>(salen)(O), Mn<sup>IV</sup>(salen)(OH), and Mn<sup>III</sup>(salen<sup>+</sup>)(OH<sub>2</sub>).** In order to provide a theoretical support for the experimental observation, we carried out a quantum chemical calculation, using virtually the same Mn<sup>III</sup>(salen) model with **1** as shown in Figure 4. Figure 4 also shows an optimized structure for Mn<sup>IV</sup>(salen)(O). Figure 5 illustrates the difference in coordination geometries for Mn<sup>IV</sup>(salen)(O) and its protonation products. An optimized geometry for Mn<sup>IV</sup>(salen)(O) in Table 2 shows a Mn–O3 bond distance of 1.642 Å, which is a little bit longer but is in qualitative agreement with the experimental distance of 1.58 Å derived from the previous EXAFS analysis.<sup>17</sup> Protonation of Mn<sup>IV</sup>(salen)(O) to Mn<sup>IV</sup>(salen)(OH) prolongs a Mn–O3 bond distance to 1.797 Å, which is also consistent with the EXAFS distance of 1.83 Å.<sup>17</sup> Upon further protonation of Mn<sup>IV</sup>(salen)(OH), the Mn–O3 bond distance is significantly prolonged to 2.258 Å. Ghosh and Gonzalez reported theoretical studies on high-valent manganese porphyrins, in which Mn<sup>IV</sup>=O bond distances in [Mn<sup>IV</sup>(porphyrin)(O)(PF<sub>6</sub>)]<sup>−</sup>, Mn<sup>IV</sup>(porphyrin)(O)(pyridine), and [Mn<sup>IV</sup>(porphyrin)(O)(F)]<sup>−</sup> are calculated to be



**Figure 2.** X-band EPR spectra of (a) **1**, (b) **1** + 1.0 equiv of *m*-CPBA, and (c) **1** + 1.0 equiv of *m*-CPBA + 1.0 equiv of Bu<sub>4</sub>NOH: (left) perpendicular mode; (right) parallel mode. Conditions: temperature, 5 K; solvent, frozen CH<sub>2</sub>Cl<sub>2</sub> containing 0.1 M Bu<sub>4</sub>NClO<sub>4</sub>; microwave frequency, 9.69 (perpendicular) or 9.53 (parallel) GHz; microwave power, 2.000 mW; modulation amplitude, 10 G; modulation frequency, 100 kHz; time constant, 81.92 ms; conversion time, 81.92 ms.

1.668, 1.674, and 1.709 Å, respectively.<sup>24</sup> The Mn<sup>IV</sup>=O bond distance in the present case is shorter than those, possibly because of the absence of a sixth coordination ligand trans to the oxo ligand. Borovik and co-workers reported a monomeric Mn<sup>IV</sup>=O complex, in which the Mn<sup>IV</sup>=O moiety is stabilized by three hydrogen bonds from amides.<sup>8a</sup> Their density functional theory (DFT) calculations showed that hydrogen bonding prolongs the Mn<sup>IV</sup>=O bond distance to 1.706 Å, which is longer than that in Mn<sup>IV</sup>-(salen)(O) but is shorter than that in Mn<sup>IV</sup>-(salen)(OH).

As shown in Table 3, electronic structures of Mn<sup>IV</sup>-(salen)(O) and Mn<sup>IV</sup>-(salen)(OH) are best described as high-spin d<sup>3</sup> Mn<sup>IV</sup> with an electronic configuration of (d<sub>π</sub>)<sup>1</sup>(d<sub>π</sub>)<sup>1</sup>(d<sub>nb</sub>)<sup>1</sup>, which accounts for  $S = 3/2$  EPR signals for Mn<sup>IV</sup>-(salen)(O) and Mn<sup>IV</sup>-(salen)(OH).<sup>17</sup> In the case of Mn<sup>IV</sup>-(salen)(O), a substantial spin population is found on the O3 ligand, while spin populations on the d<sub>π</sub> orbitals are decreased as compared with those of Mn<sup>IV</sup>-(salen)(OH). This is indicative of a Mn(d<sub>π</sub>)-to-O3 spin delocalization, which means a π-bonding character for Mn–O3 in Mn<sup>IV</sup>-(salen)(O). Protonation of Mn<sup>IV</sup>-(salen)(O) prolongs a Mn–O3 bond distance as compared with Mn<sup>IV</sup>-(salen)(O), leading to an increased spin population on the d<sub>σ1</sub> orbital due to a stabilization of this orbital. Protonation of Mn<sup>IV</sup>-(salen)(OH) increases a spin population on the d<sub>σ1</sub> orbital more significantly because of a much longer Mn–O3 bond distance. It is interesting to note that a spin population with a negative sign is remarkably increased on the salen ligand upon protonation of Mn<sup>IV</sup>-(salen)(OH). This indicates a salen ligand radical antiferromagnetically coupled to the high-spin d<sup>4</sup> Mn<sup>III</sup>, which is nicely consistent with our previous spectroscopic assignment as Mn<sup>III</sup>(salen<sup>•+</sup>)(OH<sub>2</sub>) of an  $S_t = 3/2$  spin system.<sup>17</sup> The present theoretical calculation as well as the previous experiment indicates conversion from manganese(IV) phenolate in Mn<sup>IV</sup>-(salen)(OH) to a manganese(III) phenoxyl radical in Mn<sup>III</sup>(salen<sup>•+</sup>)(OH<sub>2</sub>), because protonation of hydroxo on manganese significantly stabilizes the d<sub>σ1</sub> orbital

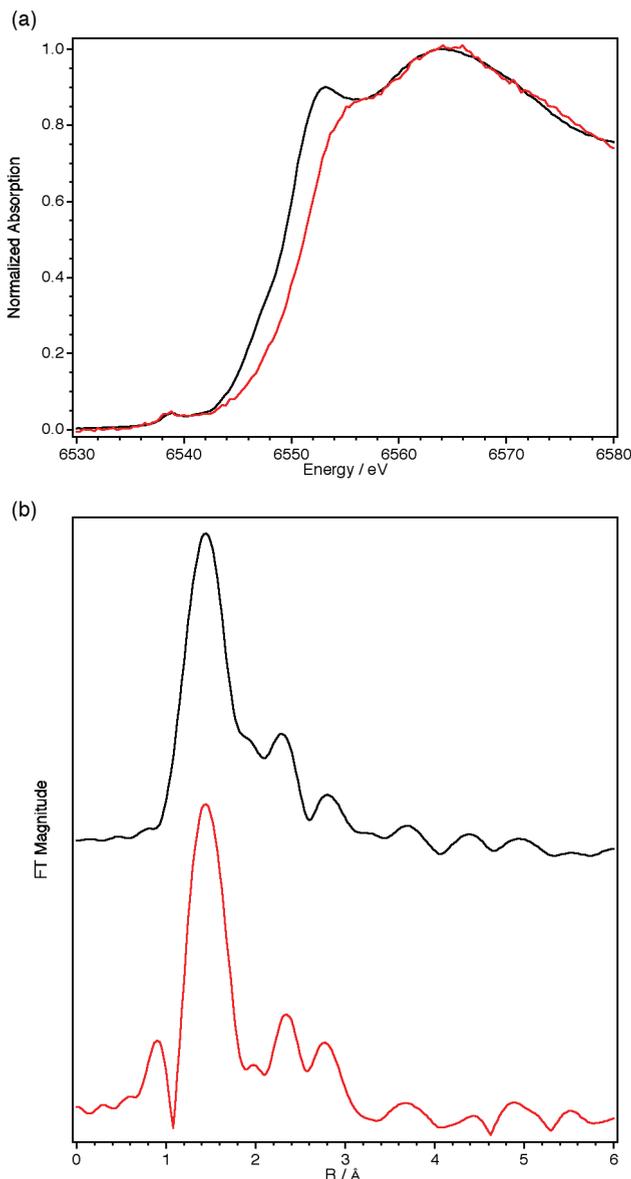
relative to the π orbital of the salen ligand, leading to intramolecular electron transfer from the salen ligand to the Mn<sup>IV</sup> center. Quantum chemical calculations suggest a lesser degree of a similar salen ligand radical also for Mn<sup>IV</sup>-(salen)(OH), but a possible contribution of Mn<sup>III</sup>-(salen<sup>•+</sup>)(OH) was not evident in the previous experiment.<sup>17</sup> Ni(salen) has recently attracted considerable attention because a one-electron-oxidized form of Ni<sup>II</sup>(salen) exhibits valence tautomerism between Ni<sup>III</sup>(salen) and Ni<sup>II</sup>-(salen<sup>•+</sup>).<sup>25</sup> In the case of Ni<sup>II</sup>(salen<sup>•+</sup>), DFT calculations showed that ca. 80% of the unpaired spin is located on the salen ligand.<sup>25b,e,f</sup> A similar equilibrium between the high-valent metal species and the ligand-radical species was also proposed for a one-electron-oxidized form of Cu<sup>II</sup>(salen).<sup>26</sup>

**Reactions of Mn<sup>IV</sup>-(salen)(O) and Mn<sup>IV</sup>-(salen)(OH) with Substituted Phenols.** We investigate the reactivity of the Mn<sup>IV</sup>-(salen) mixture, which is shown to contain Mn<sup>IV</sup>-(salen)(O) and Mn<sup>IV</sup>-(salen)(OH) as above. The Mn<sup>IV</sup>-(salen) mixture is prepared under the conditions (1 mM) shown in Figure 1, and the solution of 2,6-di-*tert*-butylphenol (10 mM) is added under pseudo-first-order conditions at 203 K. The Mn<sup>IV</sup>-(salen) mixture is reduced to Mn<sup>III</sup>(salen) within seconds, and this reaction is too fast to follow with an UV–vis spectrometer. To follow the reaction process by Mn<sup>IV</sup>-(salen)(O) and Mn<sup>IV</sup>-(salen)(OH) in

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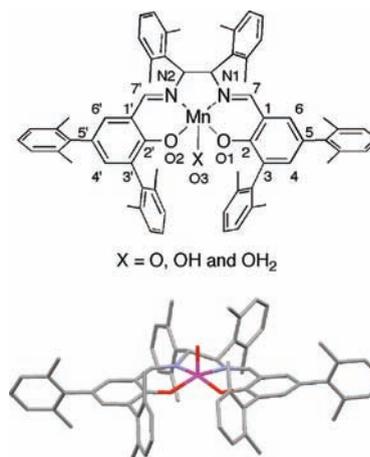
**Figure 3.** (a) XANES spectra of **1** (black line) and the solution of **1** + 1.0 equiv of *m*-CPBA + 1.0 equiv of Bu<sub>4</sub>NOH (red line). (b) Fourier transforms of the EXAFS data for **1** (black line) and the solution of **1** + 1.0 equiv of *m*-CPBA + 1.0 equiv of Bu<sub>4</sub>NOH (red line). XAS data were measured for **1** in the solid state at room temperature and for the 20 mM solution of **1** + 1.0 equiv of *m*-CPBA + 1.0 equiv of Bu<sub>4</sub>NOH in frozen propionitrile at 10 K.

**Table 1.** EXAFS Analysis of the Solution of **1** + 1.0 equiv of *m*-CPBA + 1.0 equiv of Bu<sub>4</sub>NOH<sup>a</sup>

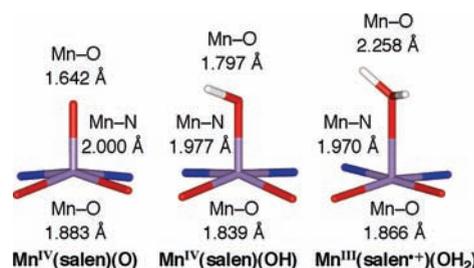
shell	<i>N</i> <sup>b</sup>	<i>R</i> (Å) <sup>c</sup>	<i>σ</i> <sup>2</sup> (Å <sup>2</sup> ) <sup>d</sup>	<i>ΔE</i> <sub>0</sub> (eV) <sup>e</sup>
1	0.68	1.570	0.003	13.22
2	2.32	1.796	0.009	4.16
3	2.00	1.954	0.003	-5.09

<sup>a</sup> *R* factor, defined as  $\sum |y_{\text{exp}}(i) - y_{\text{theo}}(i)| / \sum |y_{\text{exp}}(i)|$ , where  $y_{\text{exp}}$  and  $y_{\text{theo}}$  are experimental and theoretical data points, respectively, equal to 7.67%. The curve-fitting results are shown in Figure S2 (Supporting Information). <sup>b</sup> The total coordination number was fixed at 3 for the sum of the shells 1 and 2. The coordination number was fixed at 2 for shell 3. <sup>c</sup> Interatomic distances estimated from the EXAFS curve fitting. <sup>d</sup> Debye-Waller factor. <sup>e</sup> Shift in photoelectron energy zero.

more detail, we attempted to prepare the Mn<sup>IV</sup>(salen) mixture at lower concentration. However, the Mn<sup>IV</sup>(salen)

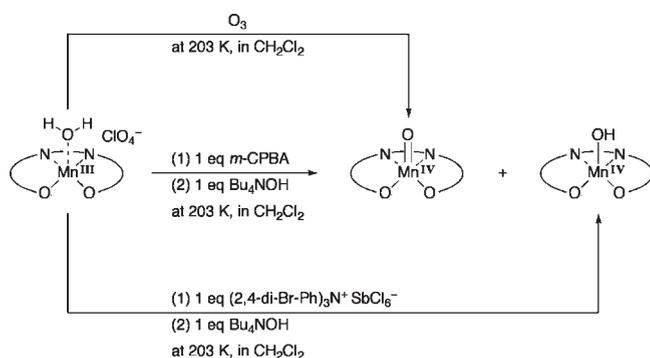


**Figure 4.** Mn(salen) for quantum chemical calculations and the optimized structure for Mn<sup>IV</sup>(salen)(O).



**Figure 5.** Calculated coordination geometries for Mn<sup>IV</sup>(salen)(O), Mn<sup>IV</sup>(salen)(OH), and Mn<sup>III</sup>(salen<sup>+</sup>)(OH<sub>2</sub>).

**Scheme 1.** Mn<sup>IV</sup>(salen) Species to be Formed under Certain Conditions



mixture could not be formed under the low-concentration conditions possibly because the bimolecular reaction of **1** with *m*-CPBA is slow. Moreover, we attempted to carefully dilute a 1 mM solution of the Mn<sup>IV</sup>(salen) mixture by adding CH<sub>2</sub>Cl<sub>2</sub> at 203 K, but this was not successful because of decomposition.

Alternatively, Mn<sup>IV</sup>(salen)(O) is prepared by the reaction of **1** with O<sub>3</sub>, and Mn<sup>IV</sup>(salen)(OH) is prepared by one-electron oxidation of **1** and a subsequent ligand exchange with OH, as described previously.<sup>17</sup> Both species are successfully prepared under conditions (0.05 mM) that are appropriate for a kinetic study with substituted phenols at 203 K. As shown in Figure 6, upon the addition of 2,6-di-*tert*-butylphenol, the UV-vis spectrum of Mn<sup>IV</sup>(salen)(O) (depicted as a red line) is changed with clear isosbestic points, and the decay of absorption at 600 nm

**Table 2.** Selected Optimized Geometrical Parameters and Relative Energies

	Mn <sup>IV</sup> (salen)-(O)	Mn <sup>IV</sup> (salen)-(OH)	Mn <sup>III</sup> (salen <sup>+</sup> )-(OH <sub>2</sub> )
Mn–O3/Å	1.642	1.797	2.258
Mn–O1/Å	1.882	1.844	1.864
Mn–O2/Å	1.883	1.833	1.868
Mn–N1/Å	2.003	1.970	1.971
Mn–N2/Å	1.997	1.984	1.968
O1–C2/Å	1.307	1.318	1.315
O2–C2'/Å	1.307	1.326	1.311
N1–C7/Å	1.295	1.302	1.300
N2–C7'/Å	1.295	1.299	1.303
C1–C7/Å	1.430	1.425	1.432
C1'–C7'/Å	1.431	1.428	1.431
Mn–N <sub>2</sub> O <sub>2</sub> plane/Å	0.327	0.308	0.129
O1–Mn–N2/deg	161.78	159.65	174.18
O2–Mn–N1/deg	157.97	161.65	166.27
relative energies/kcal mol <sup>-1</sup>	0	–240.0	–504.0

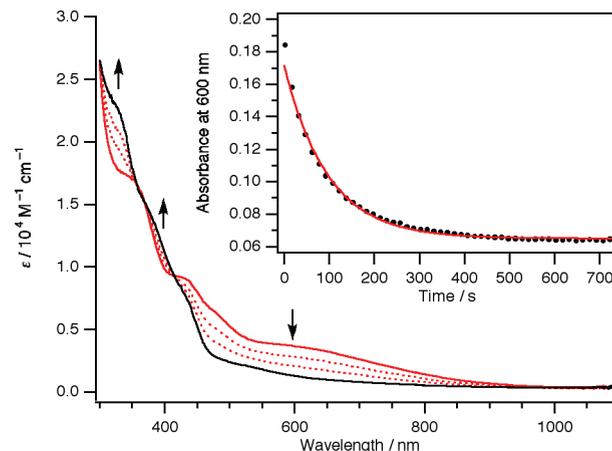
**Table 3.** Gross Orbital Spin Populations<sup>a</sup>

	Mn <sup>IV</sup> (salen)(O)	Mn <sup>IV</sup> (salen)(OH)	Mn <sup>III</sup> (salen <sup>+</sup> )(OH <sub>2</sub> )
Mn d <sub>σ1</sub>	0.170	0.326	0.883
Mn d <sub>σ2</sub>	0.100	0.159	0.173
Mn d <sub>π</sub>	0.698	0.834	0.770
Mn d <sub>π</sub>	0.663	0.843	0.916
Mn d <sub>nb</sub>	0.907	0.875	0.923
total of Mn	2.562	3.087	3.859
O3	0.430	0.015	0.026
salen ligand	0.008	–0.102	–0.885

<sup>a</sup> The d<sub>σ1</sub> and d<sub>π</sub> orbitals represent σ and π bonding to O3, and the d<sub>σ2</sub> orbital represents σ bonding to the salen ligand. d<sub>nb</sub> represents a non-bonding orbital.

follows pseudo-first-order kinetics under conditions of excess phenol. For data fitting, the data points within 30 s after the addition of 2,6-di-*tert*-butylphenol were excluded because the solution may not be well mixed. A reaction of Mn<sup>IV</sup>(salen)(O) with 2,6-di-*tert*-butylphenol is very fast, and thus a minimum amount of phenols [10–40 equiv relative to Mn<sup>IV</sup>(salen)(O)] is utilized. The pseudo-first-order rate constants ( $k_{\text{obs}}$ ) vary linearly with the concentration of 2,6-di-*tert*-butylphenol (Figure S3 in the Supporting Information), yielding a second-order rate constant,  $k_2 = 11.7 \text{ M}^{-1} \text{ s}^{-1}$ . In a similar manner, second-order rate constants for oxidation reactions of Mn<sup>IV</sup>(salen)(O) with other phenols (3',5'-di-*tert*-butyl-4'-hydroxyacetophenone and 3,5-di-*tert*-butyl-4-hydroxybenzotrile) and 1,4-cyclohexadiene were determined (Figures S4–S6 in the Supporting Information), and the data are summarized in Table 4.

Figure 7a shows a UV–vis spectral change of Mn<sup>IV</sup>(salen)(OH) in the presence of 2,6-di-*tert*-butylphenol. As indicated by the decay of absorption at 720 nm, Mn<sup>IV</sup>(salen)(OH) (depicted as a red line) also reacts with 2,6-di-*tert*-butylphenol but at much slower rate as compared with Mn<sup>IV</sup>(salen)(O). The reactions of Mn<sup>IV</sup>(salen)(OH) with 2,6-di-*tert*-butylphenol are also carried out under conditions of a slight excess of 2,6-di-*tert*-butylphenol (10–50 equiv). The kinetic trace is comprised of two components, and we utilized the data points in the former region for estimating the  $k_{\text{obs}}$  values. In clear contrast to Mn<sup>IV</sup>(salen)(O), the  $k_{\text{obs}}$  values do not show a linear correlation with the concentration of 2,6-di-*tert*-butylphenol (Figure 7b). This might be due to binding of



**Figure 6.** UV–vis spectral changes upon reaction of Mn<sup>IV</sup>(salen)(O) ( $5.10 \times 10^{-5} \text{ M}$ ) with 2,6-di-*tert*-butylphenol ( $5.10 \times 10^{-4} \text{ M}$ ) in CH<sub>2</sub>Cl<sub>2</sub> at 203 K. The spectra at 0, 30, 90, and 720 s after the addition of 2,6-di-*tert*-butylphenol are shown. Inset: Decay of the absorption at 600 nm derived from Mn<sup>IV</sup>(salen)(O) ( $5.10 \times 10^{-5} \text{ M}$ ) in the presence of 2,6-di-*tert*-butylphenol ( $5.10 \times 10^{-4} \text{ M}$ ) in CH<sub>2</sub>Cl<sub>2</sub> at 203 K.

2,6-di-*tert*-butylphenol by Mn<sup>IV</sup>(salen)(OH) prior to the rate-limiting oxidation reactions (Scheme 2).

Under conditions of excess phenols, an observed rate constant,  $k_{\text{obs}}$ , is given by eq 1.

$$k_{\text{obs}} = \frac{k_1 K [\text{phenol}]}{1 + K [\text{phenol}]} \quad (1)$$

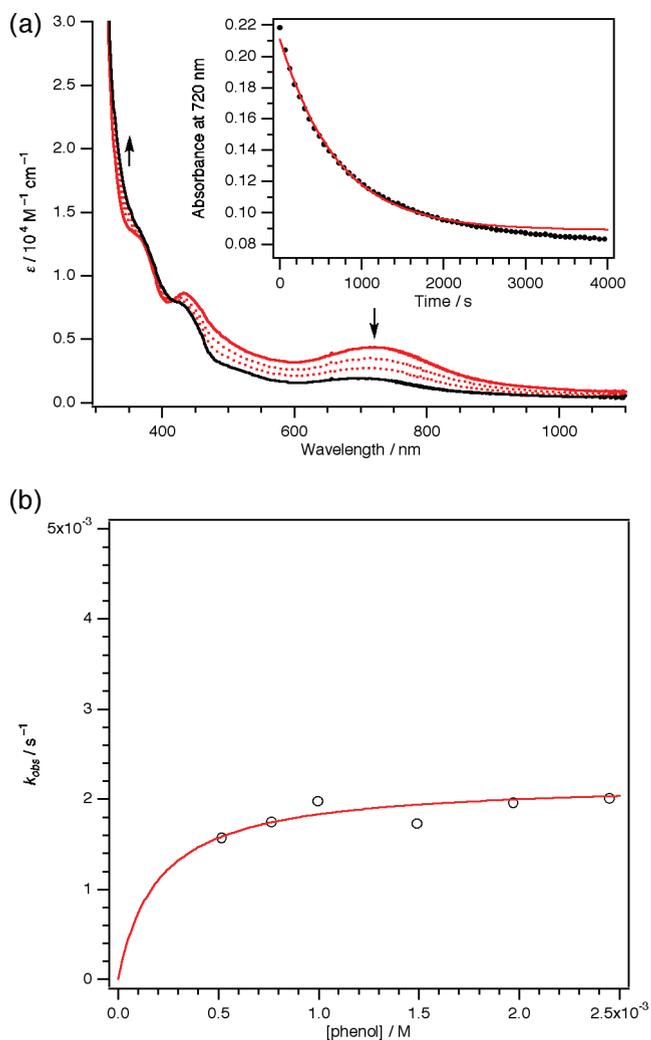
The simulation curve (red line) in Figure 7 suggests that rather strong binding of 2,6-di-*tert*-butylphenol by Mn<sup>IV</sup>(salen)(OH) ( $K \approx 5000 \text{ M}^{-1}$ ) would give observed kinetics for the reaction of Mn<sup>IV</sup>(salen)(OH) with 2,6-di-*tert*-butylphenol. We hypothesize that the ability of Mn<sup>IV</sup>(salen)(OH) to strongly bind a phenol might be ascribed to double hydrogen bonding as shown in Scheme 1. Reactions of Mn<sup>IV</sup>(salen)(OH) with other substituted phenols (2,6-di-*tert*-butyl-4-methylphenol, 2,4,6-tri-*tert*-butylphenol, and 3',5'-di-*tert*-butyl-4'-hydroxyacetophenone) are also carried out (Figures S7–S9 in the Supporting Information), and the averaged  $k_{\text{obs}}$  values, which are independent of the concentration of phenols, are listed in Table 4. A reaction of Mn<sup>IV</sup>(salen)(OH) with 3,5-di-*tert*-butyl-4-hydroxybenzotrile is negligibly slow under identical conditions. However, the use of a large excess of 3,5-di-*tert*-butyl-4-hydroxybenzotrile [200 equiv relative to Mn<sup>IV</sup>(salen)(OH)] generates a stable Mn<sup>IV</sup> species with the absorption maximum shifted from 720 nm to shorter wavelength, which precludes the precise determination of the  $k_{\text{obs}}$  value.

Reactions of Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH) with 2,6-di-*tert*-butylphenol were monitored by perpendicular- and parallel-mode EPR spectroscopy. Upon reactions of Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH) with 2,6-di-*tert*-butylphenol at 203 K for 2 h, EPR signals from Mn<sup>IV</sup> species in a perpendicular mode disappear, while parallel-mode EPR spectroscopy shows regeneration of the signals at  $g = 8.1$  from Mn<sup>III</sup> species, which are almost as intense as that from the starting **1** (Figures S10 and S11 in the Supporting Information). It is thus indicated that both Mn<sup>IV</sup>(salen)(O) and Mn<sup>IV</sup>(salen)(OH) are reduced mainly to Mn<sup>III</sup>(salen) upon reactions with 2,6-di-*tert*-butylphenol. Perpendicular-mode EPR spectroscopy

**Table 4.** Rate Constants for Hydrogen-Atom Abstraction by  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  in  $\text{CH}_2\text{Cl}_2$  at 203 K<sup>a</sup>

	$\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$ $k_2^b/\text{M}^{-1} \text{s}^{-1}$	$\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$ $k_{\text{obs}}^c/\text{s}^{-1}$
1,4-cyclohexadiene	$2.3 \times 10^{-2} \pm 0.005$	$\approx 0^e$
4-Me-2,6- <i>tert</i> -Bu <sub>2</sub> C <sub>6</sub> H <sub>2</sub> OH	$>100^d$	$2.1 \times 10^{-2} \pm 4.0 \times 10^{-4}$
2,4,6- <i>tert</i> -Bu <sub>3</sub> C <sub>6</sub> H <sub>2</sub> OH	$>100^d$	$6.8 \times 10^{-3} \pm 1.0 \times 10^{-4}$
2,4- <i>tert</i> -Bu <sub>2</sub> C <sub>6</sub> H <sub>3</sub> OH	$>100^d$	$>1.0 \times 10^{-1}^d$
2,6- <i>tert</i> -Bu <sub>2</sub> C <sub>6</sub> H <sub>3</sub> OH	$11.7 \pm 2.1$ ( $k_{\text{H}}/k_{\text{D}}$ 5.3)	$1.9 \times 10^{-3} \pm 1.1 \times 10^{-4}$ ( $k_{\text{H}}/k_{\text{D}} = 9.5$ )
4-CH <sub>3</sub> CO-2,6- <i>tert</i> -Bu <sub>2</sub> C <sub>6</sub> H <sub>2</sub> OH	$2.1 \pm 0.5$	$2.3 \times 10^{-4} \pm 1.1 \times 10^{-4}$
4-NC-2,6- <i>tert</i> -Bu <sub>2</sub> C <sub>6</sub> H <sub>2</sub> OH	$1.7 \pm 0.2$	$\approx 0^e$

<sup>a</sup> Reaction conditions:  $[\text{Mn}^{\text{IV}}(\text{salen})(\text{O})]$  or  $[\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})] = 5.10 \times 10^{-5}$  M,  $[\text{substrate}] = 5.0 \times 10^{-4}$ – $2.5 \times 10^{-3}$  M. <sup>b</sup> Second-order rate constants. <sup>c</sup> Averaged pseudo-first-order rate constants, which are not dependent on the concentration of substituted phenols. <sup>d</sup>  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  or  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  are reduced within 20 s under the reaction conditions at 203 K, and thus the rate constants could not be determined precisely. <sup>e</sup> UV–vis spectral changes of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  ( $5.10 \times 10^{-5}$  M) in the presence of the substrate ( $1.0 \times 10^{-2}$  M) are negligibly small.



**Figure 7.** (a) UV–vis spectral changes upon the reaction of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  ( $5.10 \times 10^{-5}$  M) with 2,6-di-*tert*-butylphenol ( $1.49 \times 10^{-3}$  M) in  $\text{CH}_2\text{Cl}_2$  at 203 K. The spectra at 0, 240, 660, and 2100 s after the addition of 2,6-di-*tert*-butylphenol are shown. Inset: Decay of absorption at 720 nm derived from  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  ( $5.10 \times 10^{-5}$  M) in the presence of 2,6-di-*tert*-butylphenol ( $1.49 \times 10^{-3}$  M) in  $\text{CH}_2\text{Cl}_2$  at 203 K. (b) Plot of the pseudo-first-order rate constant ( $k_{\text{obs}}$ ) vs concentration of 2,6-di-*tert*-butylphenol ( $[\text{phenol}]$ ). Data are designated by points; the simulation curve is designated by a red line,  $K = 5000 \text{ M}^{-1}$  and  $k_1 = 2.2 \times 10^{-3} \text{ s}^{-1}$  (eq 1).

detected an additional intense signal at  $g = 2.0$  in the case of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and a weak signal at  $g = 2.0$  with a six-line hyperfine splitting in the case of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  after the reaction with 2,6-di-*tert*-butylphenol. These additional signals were not characterized. In the case of

2,4,6-tri-*tert*-butylphenol as a substrate, a sharp signal at  $g = 2.0$  was observed, indicative of the formation of a phenoxyl radical from 2,4,6-tri-*tert*-butylphenol (Figure S12 in the Supporting Information).

As shown in Table 4, the oxidation of OH bonds in substituted phenols by  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  proceeds orders of magnitude faster than the oxidation of CH bonds in 1,4-cyclohexadiene, although  $\text{BDE}_{\text{OH}}$  (OH bond dissociation enthalpy) values of substituted phenols (81.0–84.2 kcal mol<sup>-1</sup>)<sup>27</sup> are even higher than the  $\text{BDE}_{\text{CH}}$  (CH bond dissociation enthalpy) values of 1,4-cyclohexadiene (76.0 kcal mol<sup>-1</sup>).<sup>28</sup> Such marked variations in rates between different classes of substrates (O–H vs C–H) of similar bond strengths have already been addressed in detail in other systems.<sup>29</sup>  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  readily reacts with 3,5-di-*tert*-butyl-4-hydroxybenzotrile ( $\text{BDE}_{\text{OH}} = 84.2$  kcal mol<sup>-1</sup>), while  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  reacts with 3',5'-di-*tert*-butyl-4'-hydroxyacetophenone ( $\text{BDE}_{\text{OH}} = 83.1$  kcal mol<sup>-1</sup>) much more slowly under identical conditions than  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and does not react with 3,5-di-*tert*-butyl-4-hydroxybenzotrile. It is thus indicated that the thermodynamic hydrogen-atom-abstrating ability of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  is about 83 kcal mol<sup>-1</sup>, but the thermodynamic hydrogen-atom-abstrating ability of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  well exceeds 84 kcal mol<sup>-1</sup>. The  $\text{Mn}^{\text{IV}}=\text{O}$  unit shows higher reactivity than the  $\text{Mn}^{\text{IV}}\text{OH}$  unit in the anionic salen platform, which is also the case for Busch's neutral macrocyclic ligand.<sup>19</sup>

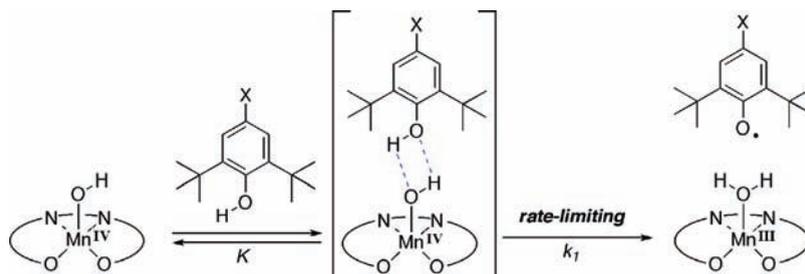
A significant kinetic isotope effect ( $k_{\text{H}}/k_{\text{D}} = 5.3$  and 9.5, respectively) was observed for reactions of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  with 2,6-di-*tert*-butylphenol-*d* (~90% deuteration) in  $\text{D}_2\text{O}$ -pre-equilibrated  $\text{CH}_2\text{Cl}_2$ <sup>30</sup> (Figures S14 and S15 in the Supporting Information).

(27)  $\text{BDE}_{\text{OH}}$  values of substituted phenols are adopted from the following references. See also ref 23a. (a) Lucarini, M.; Pedrielli, P.; Pedulli, G. F.; Cabiddu, S.; Fattuoni, C. *J. Org. Chem.* **1996**, *61*, 9259–9263. (b) Bordwell, F. G.; Cheng, J.-P. *J. Am. Chem. Soc.* **1991**, *113*, 1736–1743.

(28)  $\text{BDE}_{\text{CH}}$  values are adopted from the recommended data in a compilation by Luo, Y.-R. *Handbook of Bond Dissociation Energies in Organic Compounds*; CRC Press: Boca Raton, FL, 2003.

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(30) Reactions of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  with 2,6-di-*tert*-butylphenol-*d* were carried out in a  $\text{CH}_2\text{Cl}_2$  solvent that was washed with  $\text{D}_2\text{O}$  and then dried over 4A molecular sieves because the deuterium atom in 2,6-di-*tert*-butylphenol-*d* is readily exchanged with the hydrogen atom in residual  $\text{H}_2\text{O}$  in  $\text{CH}_2\text{Cl}_2$ . To evaluate the loss of the deuterium atom in a nonpolar chlorinated solvent by <sup>1</sup>H NMR, 2,6-di-*tert*-butylphenol-*d* was dissolved in a  $\text{CDCl}_3$  solvent that is washed with  $\text{H}_2\text{O}$  or  $\text{D}_2\text{O}$  and then dried over 4A molecular sieves (Figure S13 in the Supporting Information). Although the  $\text{CDCl}_3$  solvent is dry enough to be a clear solution even at 203 K, the degree of deuteration is significantly lower in  $\text{H}_2\text{O}$ -pre-equilibrated  $\text{CDCl}_3$  (~70%) than in  $\text{D}_2\text{O}$ -pre-equilibrated  $\text{CDCl}_3$  (~90%).

**Scheme 2.** Possible Reaction Pathway for the Oxidation of Phenols by  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$ 

The present  $k_{\text{H}}/k_{\text{D}}$  values are larger than the kinetic deuterium isotope effects reported for the oxidation of phenols by dicopper–dioxygen complexes via a proton-coupled electron-transfer mechanism ( $k_{\text{H}}/k_{\text{D}} = 1.2\text{--}1.6$ )<sup>31</sup> but is comparable with the kinetic deuterium isotope effects reported for the oxidation of toluene and dihydroanthracene by permanganate via a hydrogen-atom-transfer mechanism ( $k_{\text{H}}/k_{\text{D}} = 6$  and 3).<sup>32,33</sup> It is also shown that both  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  oxidize 2,6-di-*tert*-butylphenol significantly more slowly than 2,4-di-*tert*-butylphenol, which has similar OH bond strength but has less steric demand around OH. These results indicate that the rate-determining step involves O–H bond cleavage in both cases.

## Conclusion

We herein investigate a reaction of  $\text{Mn}^{\text{III}}(\text{salen})$  with *m*-CPBA under low-temperature conditions, which is shown to generate  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  as a major product and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  as a minor product, instead of  $\text{Mn}^{\text{V}}(\text{salen})(\text{O})$ .  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  shows a distinctively high hydrogen-atom-abstracting ability, as compared to  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$ . This might be indicative of an important role of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  in catalytic oxidation reactions under low-temperature conditions.

## Experimental Section

**Instrumentation.** UV–vis spectra were recorded in a quartz cell ( $l = 0.1$  or 1 cm) on an Agilent 8453 (Agilent Technologies) equipped with an USP-203 low-temperature chamber (UNISOKU). EPR spectra were recorded in a quartz cell ( $d = 4$  mm) at 5 K on an EMX Plus continuous-wave X-band spectrometer (Bruker) with an ESR910 helium-flow cryostat (Oxford Instruments) and a dual-mode cavity (Bruker). Differential pulse voltammograms were measured with an ALS612A electrochemical analyzer (BAS). A saturated calomel reference electrode, a glassy carbon working electrode, and a platinum-wire counter electrode were utilized. Measurements were carried out for the 1 mM solution in anhydrous  $\text{CH}_2\text{Cl}_2$  containing 0.1 M  $\text{Bu}_4\text{NClO}_4$  at a scan rate of  $50 \text{ mV s}^{-1}$  at 203 K. The  $E$  values were referenced to that of ferrocene, which was measured under identical conditions.  $\text{O}_3$  gas was prepared by UV irradiation to the  $\text{O}_2$  gas, using a PR-1300 UV ozone generator (ClearWater Tech).

**XAS Measurements.** Mn K-edge XAS data were obtained at the SPring-8, beamline BL01B1, under ring conditions of 8 GeV and ca. 100 mA (Proposal No. 2007A1090). The XAS datum of **1** in the solid state was collected at room temperature, and the

XAS datum of the solution of **1**, *m*-CPBA, and  $\text{Bu}_4\text{NOH}$  in frozen propionitrile was collected at 10 K. The data collections were carried out in a fluorescence mode with a Lytle detector, using a Si(111) double-crystal monochromator. A copper foil was utilized to calibrate the energy. In each data collection, the first and final XAS data were carefully compared to confirm no appreciable X-ray damage on the sample. The XAS data were Fourier-transformed between  $k = 2$  and  $12 \text{ \AA}^{-1}$  and processed in a standard manner by *WinXAS* software (version 3.1).<sup>34</sup> Theoretical EXAFS signals were calculated using *FEFF* (version 8.4).<sup>35</sup> Curve fittings were carried out only for atoms that are coordinated to manganese.

**Materials.**  $\text{CH}_2\text{Cl}_2$  was purchased from Kanto as an anhydrous solvent and was stored in the presence of 4A molecular sieves. Propionitrile (99%) was purchased from Sigma-Aldrich and was used as received. *m*-CPBA was purchased from Nacalai and was purified by washing with a phosphate buffer. The purity of *m*-CPBA was checked with iodometry. The synthesis of **1** was reported elsewhere.<sup>17</sup> 2,6-Di-*tert*-butylphenol, 2,4-di-*tert*-butylphenol, and 2,4,6-tri-*tert*-butylphenol were purchased from Tokyo Chemical Industry and were used as received. 2,6-Di-*tert*-butyl-4-methylphenol was purchased from Sigma-Aldrich and was used as received. 3',5'-Di-*tert*-butyl-4'-hydroxyacetophenone and 3,5-di-*tert*-butyl-4-hydroxybenzointrile were purchased from Alfa Aesar and were used as received.  $\text{D}_2\text{O}$  (99.8% D) was purchased from Acros and was purified by distillation under an argon atmosphere before use. 2,6-Di-*tert*-butylphenol-*d* was prepared by evaporation of a solution of 2,6-di-*tert*-butylphenol (1 g) dissolved in  $\text{CH}_3\text{CN}$  (9 mL) and  $\text{D}_2\text{O}$  (1 mL), which was repeated three times.  $^1\text{H}$  NMR shows that the degree of deuteration, which is quite sensitive to residual  $\text{H}_2\text{O}$  in a nonpolar chlorinated solvent, is  $\sim 90\%$  in a  $\text{CDCl}_3$  solvent, which was washed with  $\text{D}_2\text{O}$  and then dried over 4A molecular sieves. The  $k_2$  and  $k_{\text{obs}}$  values upon reaction of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  with 2,6-di-*tert*-butylphenol-*d* were thus obtained in a  $\text{CH}_2\text{Cl}_2$  solvent that was similarly preequilibrated with  $\text{D}_2\text{O}$ . Tris(2,4-dibromophenyl)aminium hexachloroantimonate was prepared according to the reported method<sup>36</sup> and was assayed with titration by ferrocene. **Caution!** The perchlorate salts used in this study are potentially explosive and should be handled in a small amount with great care.

**Preparation of the Sample Solution for Characterization.** A solution of 1.0 equiv of *m*-CPBA was added to a solution of **1** at 203 K. The resulting solution was kept for 5 min at 203 K. Then, a solution of 1.0 equiv of NMO or  $\text{Bu}_4\text{NOH}$  was slowly added. After 5 min at 203 K, the solution was subjected to physicochemical measurements. The experimental conditions are 0.5 mM in  $\text{CH}_2\text{Cl}_2$  for UV–vis in a quartz cell ( $l = 0.1$  cm), 1.0 mM in  $\text{CH}_2\text{Cl}_2$  containing 0.1 M  $\text{Bu}_4\text{NClO}_4$  for EPR, and 20 mM in propionitrile for XAS.

**Reactions of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  and  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  with Substituted Phenols.**  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  was prepared by passing a stream of  $\text{O}_3$  and  $\text{O}_2$  (ca. 10 mL) through the  $\text{CH}_2\text{Cl}_2$  solution

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of **1** (51  $\mu\text{M}$ , 2.05 mL) in a quartz cell ( $l = 1$  cm), and then excess  $\text{O}_3$  gas was purged by passing Ar gas (10 mL) at 203 K.  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  was prepared by the addition of 1.0 equiv of tris(2,4-dibromophenyl)aminium hexachloroantimonate (0.105  $\mu\text{mol}$ ) in  $\text{CH}_2\text{Cl}_2$  (20  $\mu\text{L}$ ) and then 1.0 equiv of  $\text{Bu}_4\text{NOH}$  (0.105  $\mu\text{mol}$ ) in  $\text{CH}_2\text{Cl}_2$  (20  $\mu\text{L}$ ) to a  $\text{CH}_2\text{Cl}_2$  solution of **1** (51  $\mu\text{M}$ , 2.05 mL) in a quartz cell ( $l = 1$  cm) at 203 K. After the formation of  $\text{Mn}^{\text{IV}}(\text{salen})(\text{O})$  or  $\text{Mn}^{\text{IV}}(\text{salen})(\text{OH})$  was confirmed by UV-vis, substituted phenols in  $\text{CH}_2\text{Cl}_2$  (20  $\mu\text{L}$ ) were added. The resulting solution was stirred at 203 K, and UV-vis spectral changes were monitored.

**Quantum Chemical Calculations.** Quantum chemical calculations were performed using the *Gaussian03* program package.<sup>37</sup>

(37) Frisch, M. J. *Gaussian03*, revision C.03; Gaussian, Inc.: Wallingford, CT, 2004.

The 6-311G(d) basis set was utilized for manganese, nitrogen, and oxygen atoms. The 6-31G(d) and STO-3G basis sets were utilized for the salen ligand and xylol substituents, respectively. The optimized structures were calculated using B3LYP density functional methods.

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**Supporting Information Available:** Figures S1–S15 and complete ref 37. This material is available free of charge via the Internet at <http://pubs.acs.org>.